

EMERGENCY SERVICES SECTOR REFORM DISCUSSION

‘A SAFER WAY AHEAD’

Science Exchange

19 December 2014



AGENDA

- Introduction/summary
- Benefits of the reform
- Timeframes and process
 - Commissioner
 - Structure
 - Timing
 - Project Team & Reference Groups
- Staffing issues
- Pre-lodged questions
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- Questions from the floor



SUMMARY

- Holloway Review – 2013
- Sustainability
- What we learned from the engagement process
- A model for South Australia



BENEFITS OF REFORM

SECTOR ISSUES

- SAFECOM BOARD
- Resourcing
- Brigade/unit facilities
- Planning process
- Boundaries/response issues
- Volunteer numbers
- Administrative burden
- Patch protection
- Mistrust
- VMR – National regulatory framework

REFORM BENEFITS

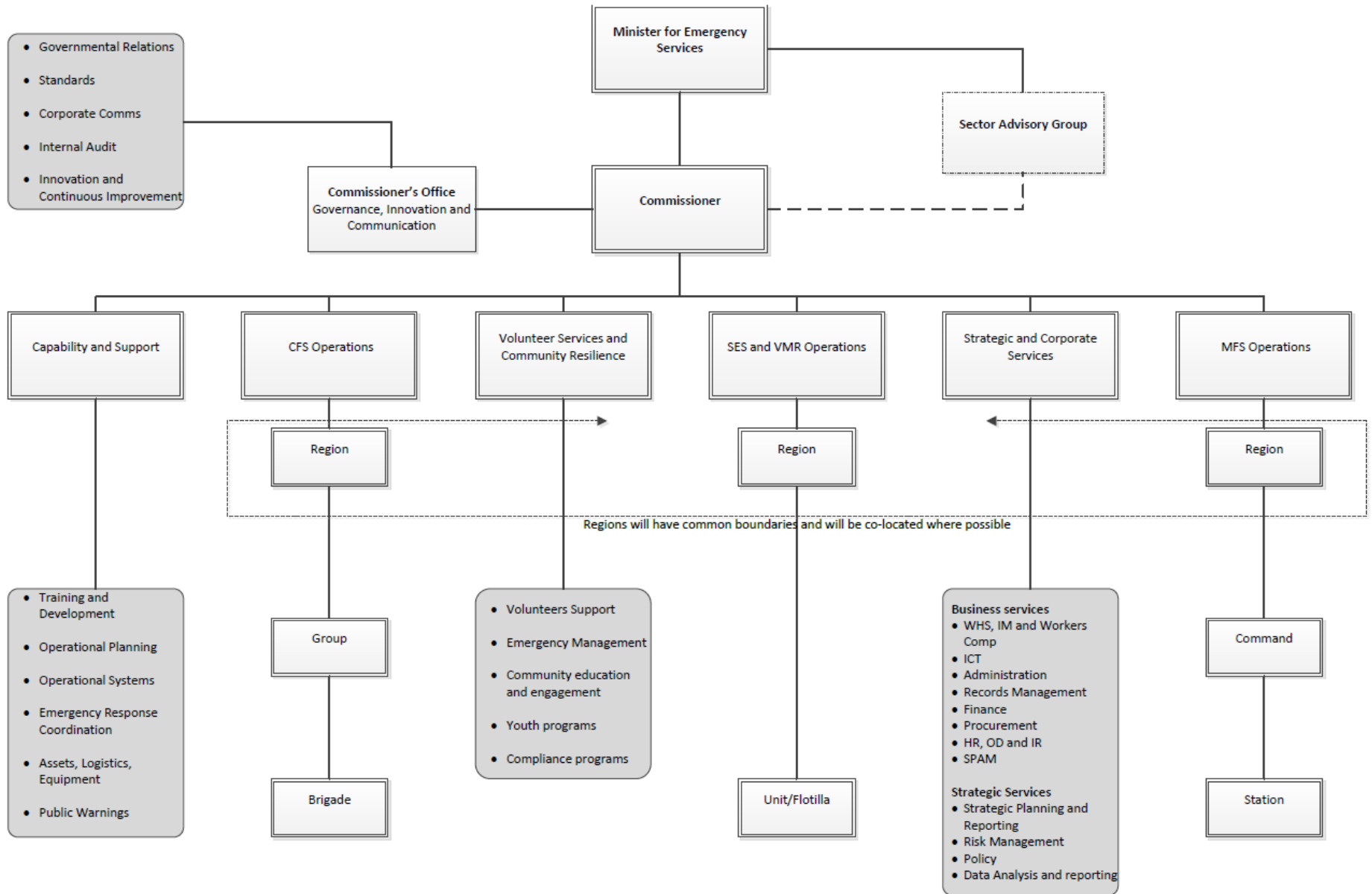
- Risk and equity based resourcing
- Remove duplication
- Reinvest savings to improve support arrangements
- Minimum standards applied
- Better governance model
- Maximise opportunities for collaboration & innovation
- Coherent image of sector (deal with one agency not four)
- More service delivery options
- Volunteer Charter
- Volunteer support
- Grievance mechanisms
- Career opportunities
- Clear view of where inconsistencies exist and ability to resolve

TIMEFRAMES AND PROCESS

- Government has approved concept (next slide)
- Approval to appoint Commissioner
- Timing – two phases
- Project Team & Working Groups
- Reference Group



ATTACHMENT 1: SAFER – South Australian Fire, Emergency and Rescue Organisation Indicative Sector Structure



STAFFING ISSUES

- SAFECOM Board
- SAFECOM staff
- CE SAFECOM & Chief Officers
- No overall job losses
 - Job redesign/re-skilling
- Workplace flexibility agreement



Questions

